2026 Annual Meeting

September 27, 2026

With Christ's love, the St. Michael's family invites all to engage and transform the community through worship, service, and education

4499 Sharp Road | Mandeville, LA 70471 | 985.626.5781

Agenda

Call to Order (Church)	Patrick Robert, Senior Warden
Nominations to the Vestry	
Opening Prayer (Parish Life Center)	The Rev. Wayne Ray
Potluck Luncheon	
Report of the Senior Warden	Patrick Robert
Report of the Preschool	Alfonso Martinez, School Board President
Report of the Treasurer	Bobby Landry
Closing Prayer	The Rev. Wayne Ray

Written Reports

Report of the Rector	The Rev. Harry Jenkins
Report of the Preschool	Dianne Randazzo
Report of the Senior Warden	Patrick Robert
Report of the Junior Warden	Lloyd Magee
Report of the Treasurer	Bobby Landry
2026-2027 Budget	

Vestry Members

Class of 2026	**Class of 2027**	**Class of 2028**
Bran Crowe	Elise Kenning	Austin Cotten
Lloyd Magee, Junior Warden	Kendy Munson	Sandy Major
Pat Robert, Senior Warden		Samantha Reeves
John Tobin		Todd Whalley

Bobby Landry, Treasurer (appointed); Richie Kenning, Assistant to the Treasurer (appointed)

Church and Preschool Staff

The Reverend Wayne Ray, Interim Rector
Dianne Randazzo, Interim Head of School
Allison Kenning, Organist & Music Director
Laura Tobin, Parish Administrator

2026 Slate of Vestry Nominations

During the annual meeting on September 27, the members in good standing of the congregation will vote on the slate of new vestry members to replace those who have completed their vestry terms. Take a look at the information on our nominees.

Amanda Brammer

I have been attending St. Michael's for a couple of years. Currently, I serve as a lector, and I also assist with Godly Play. I am a mom of two—Heidi (23) and Daniel (20). Having spent more than 25 years in higher education, I am a Biology Professor at Northshore Technical Community College in Lacombe. In my free time, I like to work out and spend time outdoors. I would enjoy the opportunity to help St. Michael's grow and thrive. I am also interested in helping people and the Northshore community.

Charlie Cook

My wife Jessica and I have recently returned to the Northshore following four years in Baton Rouge. Before we moved, I was a member of St. Michael's and served on the Vestry in 2021. I've been involved with Episcopal schools and churches in south Louisiana for 23 years, including Grace Episcopal Church (New Orleans), St. Martin's Episcopal Church and School (Metairie), Christ Episcopal Church and School (Covington), St. Alban's Chapel (LSU) and St. Michael's. I have served on the finance committees of several congregations. I am retired from a career as a Process Engineering Manager for a local consulting firm and occasionally provide lectures for engineering courses at LSU. Jessica and I have two children: Max (29) and Betsy (23). I enjoy family life, swimming and gardening.

Barbara Sears

I have been attending St. Michael's for the past five years, after having been a member of Christ Church in Covington for a long time. During COVID my husband Steve and I missed sitting in the pew on Sunday morning. We found that St. Michael's had opened their doors to celebrate the Holy Eucharist and began to attend. Since then, we have felt welcome here.

I have been involved in various aspects of church work for 40 years, mostly in spiritual formation and program development at Christ Episcopal Church and School. One of my primary focus areas was developing a Godly Play program there. I was also a member of the vestry at Christ Church. Most recently I served as the convener of the discernment committee for David Smith's candidacy to be a Deacon here at St. Michael's. I believe my background qualifies me for service on the Vestry at St. Michael's, and I want to contribute to help the church grow and succeed.

Ruth Wolford

I have been a member of St. Michael's almost from the beginning, when we met in an old TV store. I am a retired RN and spent most of my career working with newborn babies at Charity/University Hospitals. Since retiring, have done a great deal of traveling, which I love, and also volunteer for several organizations including the NSHS, Playmakers Theater and the LPO. I have been on the altar guild for many years and now would very much like to contribute to St. Michael's as a member of the vestry.

St. Michael's Episcopal Church
MANDEVILLE

Interim Rector Report

"For everything there is a season, and a time for every matter under heaven." — Ecclesiastes 3:1

Dear Friends in Christ,

As I write this annual report, I do so with more than the usual sense of reflection that accompanies the end of a year. My time as your Interim Rector has drawn to a close, but more work, more ministry remains to be done. St Michael's will continue to have an interim rector, and I will be moving into my work as a spiritual director and co-chair of our diocesan environmental commission.

This report invites us to consider what we have learned together about this parish and about its gifts and challenges. Perhaps more importantly, we should also examine what we have learned about the faithfulness of God during a season when the future was not always clear.

An interim period can sometimes feel like the space between two important chapters—the time after one rector has left and before another arrives. But I do not believe that is an adequate description of our time together. This year has been a continuation, not a void, of ministry. God has been present and active among us. We have had meaningful worship together. We have prayed, laughed, grieved, welcomed, served, learned, disagreed, forgiven, celebrated and changed. Church attendance has remained steady. We have had baptisms, confirmations, a bishop's visit, a pet blessing, adult education, an active nursery, and Godly Play for children.

And through all of it, God has remained faithful.

As your interim rector I have worked hard to support the work that was already being done by many of you. Some of the work was very visible and some took place quietly at vestry and committee meetings or behind the scenes. Sr. Warden Pat Robert and the entire vestry, the treasurer Bobby Landry, assistant treasurer Richard Kenning, Laura Tobin Parish Administrator, Emily Sontag, former Head of St. Michael's Pre-School, Diane Randazo the Interim Head, Allison Kenning, Music Director and many other ministry leaders have been listening, planning, discussing and making difficult decisions around important topics.

This is important work and will continue under the guidance of a new interim priest and some new vestry members. The congregation is learning throughout this entire time, discovering and understanding itself.

Throughout the changes of this year, one thing has remained constant: we have gathered for worship. Sunday after Sunday, we have come together around Word and Sacrament.

We have heard the Scriptures. We have prayed for the Church and the world. We have confessed our sins and received the assurance of God's forgiveness. We have exchanged the peace. And we have gathered around the Lord's Table, where distinctions of age, status, opinion, and background give way to our common identity as the Body of Christ.

We keep a count of attendance each Sunday, but we must remember that behind every number is a person. Behind every baptism is a new life being welcomed into the household of God. Behind every funeral is a family entrusting someone they love into God's eternal care. Our worship reminds us that before we are an institution, organization, or collection of programs, **we are a community gathered around Jesus Christ.**

I am deeply grateful to our musicians, choir members, acolytes, Eucharistic ministers, lectors, ushers, altar guild, and all those whose ministry makes our worship possible.

Some of our most sacred moments have happened in other places far from the sanctuary. They have happened in hospital rooms, in living rooms, at bedsides, over cups of coffee and behind closed office doors. They often happen when someone has asked, "Can I talk with you?" Much of the pastoral care is happening through the efforts of your own members. St. Michael's has an active pastoral care team that includes Eucharistic Visitors who take communion to members when requested. I am very thankful for that ministry.

St. Michael's also supports ministry efforts outside the walls of the church through Family Reach Alliance, Kairos, and St. Michael's Preschool, to name a few.

It is important that these ministries continue throughout interim periods and they will as long as members continue to volunteer and support them. I am grateful to everyone who has given time, money, food, clothing, expertise, energy, and prayer to these ministries.

Another ministry that St. Michael's demonstrates through action is the ministry of hospitality. Hospitality is not simply the responsibility of greeters or ushers. It belongs to all of us. Learning someone's name matters. Inviting someone to sit with us matters. Introducing a newcomer to another parishioner matters. Fortunately, many of you are doing all of these things already.

Finally, I want to encourage each of you to find your place at St. Michael's. St. Michael's still has much work to do and needs every one of you. This is why the mission statement is said each Sunday.

Please prayerfully determine how you can help. Your vestry, the leadership body of the church, has been dealing with some unexpected financial burdens and unfortunately it will take time to resolve them. I have worked closely with Pat Robert and the vestry as they became aware of this situation. They have consulted with the diocese and have taken steps that hopefully will improve the situation, but it will take time. It is important that the vestry, the interim rector, the diocese, and the members of this congregation work together.

As your outgoing Interim Rector, I have witnessed the wonderful gifts possessed by this congregation. God is guiding this parish and is providing everything it needs to be a thriving, successful Episcopal parish. God did not bring St Michael's this far not to have it become a leading parish on the Northshore.

While serving here:

I have seen remarkable generosity.

I have seen people quietly care for one another.

I have seen people step forward when something needed to be done.

I have seen deep affection for this church and gratitude for those who built and sustained it before us.

I have also seen some of the challenges that will accompany this parish into its next chapter.

A healthy congregation is not a congregation without problems.

It is a congregation that can face its problems without losing sight of its mission.

Every church has challenges, but through your efforts St. Michael's will continue to grow and offer even more in the way of spiritual growth for its congregation and the Northshore.

So I leave you with these words, the same words we say most every Sunday as you are sent out into the world : Go in peace to love and serve the Lord.

Father Harry Jenkins

Preschool Report

I am so pleased to have the opportunity to become the Interim Head of School for the 2026-27 school year. Jade Hayes, who has taught at St. Michael's for the past five years, is the Administrative Assistant for the Preschool. Jade is a friendly, dependable, and dedicated member of our preschool team. She consistently goes above and beyond to support our families, staff, and students and helps ensure that our school runs smoothly each day. We are off to a great start! I would like to share some highlights from our Preschool community.

Our 2026 Summer Camp program was a success. We had 97 registered campers for three two-week sessions and a one week mini-session. Jennifer Carron, Camp Director, did a phenomenal job of coordinating themes and getting some fun in-house field trips throughout the summer. We had a fantastic team of teachers, both veteran teachers and college students.

The 2026-2027 school year has an enrollment of 118 students: 107 full-time children; seven Monday/Wednesday/Friday students; and four Tuesday/Thursday students. We have multiple fundraisers planned this year, including Charleston Wrap (which began on 9/14 and runs through 9/28), Bub's Burgers, Chuck E Cheese, Toasted Yolk and more. I would like to take a moment to thank Laura Tobin for all her help and support with her marketing background to boost our enrollment numbers.

We submitted the renewal application for Louisiana Licensing on August 30th, with several hours of Emily Sontag's help. We passed our annual inspection earlier in August with no deficiencies. I credit this to our amazing staff. We have three faculty members this year who reached 20 plus years at St. Michael's Episcopal Preschool: Kim Duryea, Colette Brooksat 20 years and Heather Morris as the longest serving teacher at 23 years. I would like to thank all of them for their hard work and dedication to our school.

Many thanks to the 2026 School Board. Terri Landry organized lunch for our teachers during in-service to kick off the new school year. Alfonso Martinez, Terri Landry and Bran Crowe attended our Parent Night in August, which was a huge success! Alfonso also presented a Godly Play demonstration for the parents. The Board is in the process of planning tuition rates for summer camp and the 2027-28 school year, and also looking into options for tuition insurance for the upcoming year. We really appreciate the knowledge of Bobby Landry, Richie Kenning and our CPA, Suzanne Hutton, for getting the Board the pertinent information to make this decision.

The Vestry has been such a blessing to the Preschool. On August 24th, lightning struck close to the Preschool buildings and damaged our Fire Alarm system, calling out the Fire Department. There was no other property damage, and the children were safely evacuated to the PLC. I would like to extend my gratitude to Pat Robert, Bran Crowe, Lloyd McGee and Chuck Fiorella for quickly responding to this situation. A new main fire box was installed within two days of the incident, which helped keep the Preschool functional.

I am looking forward to a fun and successful school year. Once again, I am so grateful for the time and dedication the School Board and Vestry provides to our school and for the confidence placed in our faculty and staff. This support allows us to continue providing a nurturing, engaging, and positive environment where our children can learn, grow, and thrive.

Dianne Randazzo
Interim Head of School
St. Michael's Episcopal Preschool

Senior Warden Report

I want to sincerely thank you, the St. Michael's congregation, for the time, effort and dedication you have given to the church throughout the past year. Your willingness to volunteer, participate, and support church activities, and contribute to the needs of others has made a meaningful difference. Your continued commitment and support are truly appreciated. I also want to thank Fr. Harry Jenkins and Fr. Nelson Tennison for their support and spiritual leadership. In addition, I want to recognize the St. Michael's Vestry and support staff for working tirelessly to keep our church thriving and growing.

The past year we have continued to support our community through our missions such as Family Reach Alliance, Kairos, Samaritan Center, and our largest mission, St. Michael's Preschool. We also continued programs such as Godly Play, Pastoral Care, the Prayer Shawl ministry and our monthly parishioner breakfast as well as our Lenten parish fish fry. And I'm very proud to report that last year's Art Festival was the most successful we have ever had!

We started the year off anticipating that we would begin our search process for a new rector. This involved working closely with our Diocese and conducting a financial assessment. That process revealed that we are not yet ready to support a new rector. Our finances at the time were inadequate to fund a search process as well as support a new rector.

Our vestry works on all business aspects of the church and school. With the help of the diocese we formed a financial study team. This team looked at ways to cut costs and improve our processes. Bobby Landry, our treasurer, Richie Kenning, our assistant treasurer as well as Laura Tobin, our Parish Administrator were instrumental in this work. Some of the recommendations included hiring an accountant and making adjustments to how we support our preschool. Our finances improved, and we were recently allowed to restart the process, at which point we selected a Search Committee. Due to unforeseen new financial shortfalls, we were told to stop the process again. At this point the search for a new rector is on hold.

Some of the financial shortages were due to inadequate funding of our Capital Campaign, cost of living increases, unexpected facility maintenance, lower than expected stewardship funding contributions, and lower than expected school enrollment.

While we did take measures to correct our financial situation, we continue to work diligently to improve our finances. We started leasing our PLC to St. Basil's

Church on a regular basis. The school made adjustments to reduce staff and costs. The former assistant Head of School is currently serving as our Interim Head of School. I am confident that the school is now on the right track.

Every unexpected expense is now carefully scrutinized by the Vestry. We recently decided not to renew our contract with our lawn care service, and a group of volunteers is providing lawn care at a substantial savings of $14,000 per year. Additionally, most of our facility repairs are conducted in-house before seeking an outside contractor. Thanks go to Bran Crowe for his time and expertise in the many things he does for our church and school.

We do have some challenges ahead. We continue to work to decrease expenses. We are prayerfully hoping our parishioner pledges are honored and possibly increased. We need renewed focus on completing our original Capital Campaign. And we are aggressively implementing fundraising initiatives. With all this in mind, we hope that you will support us in these endeavors. The success of our church depends on the commitment of all of us. I look forward to many more years at St. Michael's Church. May God bless you.

Faithfully yours,

Patrick J. Robert

Senior Warden

Junior Warden Report

It has been a privilege to serve as Junior Warden for St. Michael's over the past year. The Junior Warden responsibilities include assisting the Vestry and Senior Warden in the care, maintenance, safety and stewardship of the church and school buildings and grounds.

During the past year attention was given to ongoing care and maintenance of our facilities, such as routine and preventative maintenance, inspections of grounds for potential hazards, and maintenance of items within the school classrooms and meeting areas. We continued work on the church deck and performed minor repairs on plumbing and electrical issues. I coordinated with outside contractors such as air conditioners repair, electrical contractors and fire alarm providers. In addition, numerous small repairs were conducted to keep things running smoothly.

Another priority was to work with the Vestry to control cost and evaluate the needs of urgency and long-term impact of projects. We've upgraded the church and school security system by installing key card entry devices. I provided personal labor assistance to the facility maintenance representative as required.

Moving forward I believe my position along with the Vestry should continue to focus on cost cutting, fund raising and stewardship in order to help St. Michael's to grow and remain the outstanding institution that it is meant to be.

Lloyd Magee

Junior Warden

Treasurer's Report

The 2025-2026 fiscal year was, to put it mildly, very challenging. Beset by overly optimistic revenue estimations and the need to begin paying the note for the Phase I Capital Campaign, St. Michael's was forced to rely on its savings accounts to make ends meet. The good news is there was enough money to get us through the year, with the only additional debt being a $15,000 loan from the Diocese (which will be fully repaid this month). The downside is that no funds are left in reserve at this time. To protect against any shortfalls or unforeseen expenses, a line of credit for $150,000 has been established through Gulf Coast Bank. These funds will only be tapped if absolutely necessary and with the approval of the Vestry.

For the '26-'27 fiscal year, substantial budget cuts have been made and school tuition increased. Expenses are being held to the bare minimum in virtually all categories. To finish the fiscal year on solid footing, however, revenues from the stewardship campaign, fundraising efforts and the pre-school all need to increase.

Also, for the first time in almost three years, regular monthly financial statements will be generated to better assess financial performance. Finally, special thanks are due to Pat Robert and the Vestry as well as Alphonso Martinez and the School Board for their dedication and diligence in addressing all the monetary issues of the parish.

Bobby Landry

Treasurer

FY 2026-27 Church Budget

	2026-27 Budget	2025-26 Budget
Ordinary Income/Expense		
Income		
Pledge Income	218,813.00	200,000.00
Plate Income	5,000.00	5,000.00
Flower Income	1,750.00	1,500.00
Outreach Donation Income	750.00	
Special Events Income	25,000.00	2,500.00
Miscellaneous income	5,000.00	1,200.00
School Support		19,250.00
Total Income	256,313.00	229,450.00
Expense		
Accounting Fees	7,800.00	
Bank and Credit Card Fees	75.00	500.00
Designated Funds Expense		
Bishop's Fund Expense	400.00	
Memorial Garden Fund Expense	275.00	
Undesignated Gifts Expenses	50.00	
Total Designated Funds Expense	725.00	0.00
Office Expenses		
Background Checks	500.00	400.00
Computer Expenses	1,300.00	
IT & Software	1,900.00	3,000.00
Monthly Assessment to Episcopal	27,000.00	24,000.00
Diocesan Loan	12,000.00	10,000.00
Office Supplies	700.00	1,500.00
Postage	300.00	550.00
Vanco Fee Reimbursement	-500.00	
Continuing Education		200.00
Workers Comp Insurance		500.00
Total Office Expenses	43,200.00	40,150.00
Outreach Expenses		
Kairos	1,500.00	900.00
Prayer Shawls	75.00	100.00
Samaritan Center	500.00	800.00
Outreach Expenses - Other	750.00	3,075.00
Total Outreach Expenses	2,825.00	4,875.00
Payroll Expenses		
Salaries & Wages		
Rector	35,000.00	113,164.00
Church Admin Salary	27,375.00	27,500.00
Nursery	2,600.00	5,000.00
Maintenance Worker	10,070.00	7,000.00
Music Director	22,000.00	22,000.00
Children & Youth		7,000.00

FY 2026-27 Church Budget

Total Salaries & Wages	97,045.00	181,664.00
Payroll Taxes	6,124.00	4,782.00
Pension Expense	2,995.00	1,100.00
Total Payroll Expenses	106,164.00	187,546.00
Program Expenses		
Children's Education	100.00	900.00
Christian Education	100.00	1,000.00
Fellowship Breakfast	1,900.00	900.00
Parish Life	350.00	2,500.00
Vestry Discretionary	300.00	2,500.00
Vestry Retreat	250.00	1,000.00
Stewardship		1,200.00
Volunteer Expenses		800.00
Youth		3,000.00
Total Program Expenses	3,000.00	13,800.00
Special Events Expense	21,250.00	
Utilities, Repairs and Maintena		
Electric	9,250.00	7,650.00
HVAC	0.00	
Lawn Maintenance	7,500.00	
Repairs & Maintenance	300.00	5,000.00
Dumpster		1,000.00
Gas		500.00
Water		3,750.00
Telephone		2,200.00
Total Utilities, Repairs and Maintena	17,050.00	20,100.00
Worship Expenses		
Altar	225.00	1,080.00
Baptisms	50.00	50.00
Church Supplies	400.00	500.00
Flowers	2,350.00	2,000.00
Name Tag	300.00	350.00
Supply Priest Salary	7,000.00	2,000.00
Worship Supplies	200.00	
Other Worship Expenses	1,250.00	1,200.00
Total Worship Expenses	11,775.00	7,180.00
Total Expense	213,864.00	274,151.00
Net Ordinary Income	42,449.00	-44,701.00
Other Income/Expense		
Other Income		
Interest Income/Investment Income	150.00	25,000.00
Total Other Income	150.00	25,000.00
Net Other Income	150.00	25,000.00
	42,599.00	**-19,701.00**

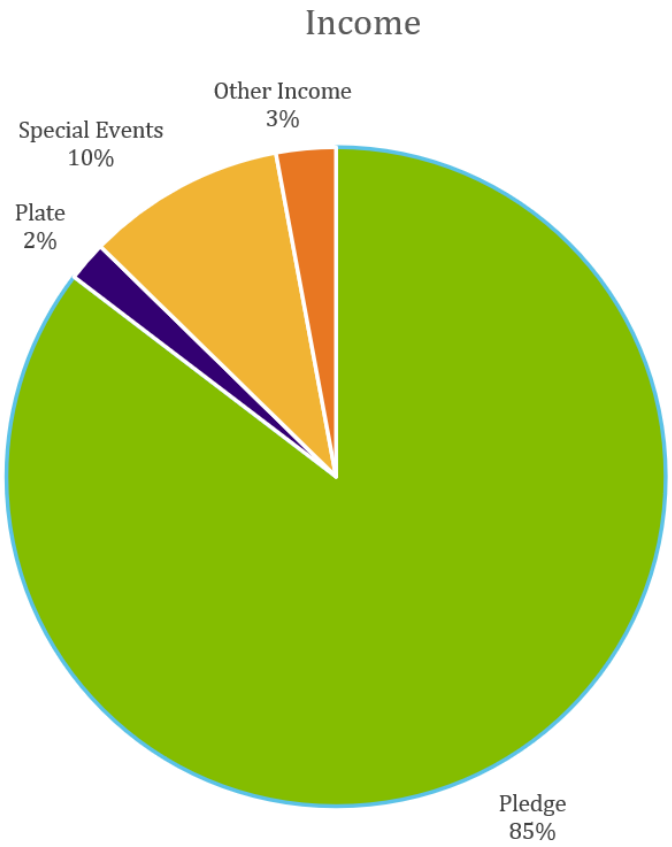
FY 2026-27 Preschool Budget

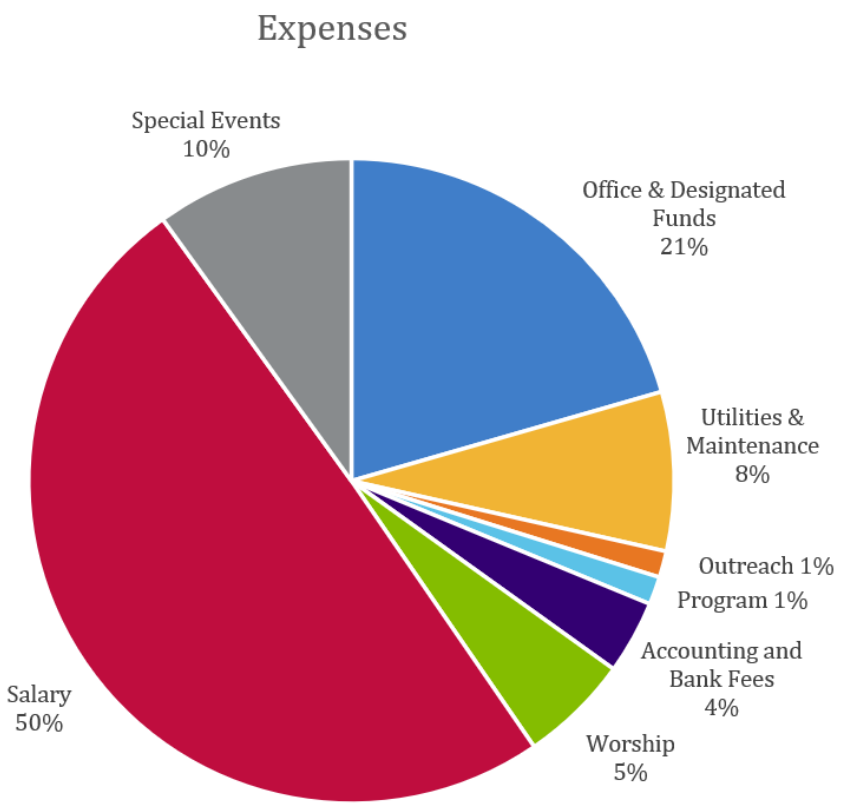
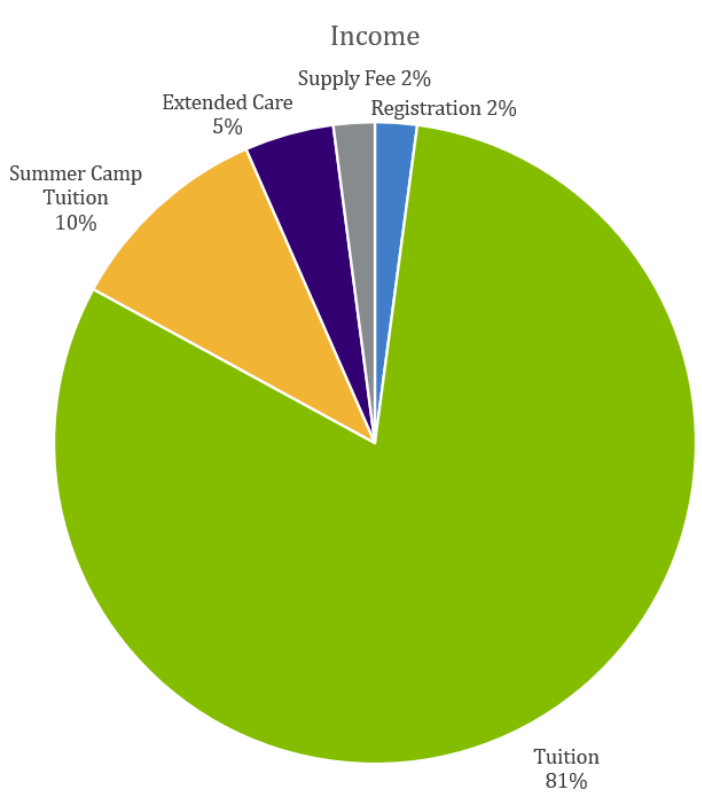
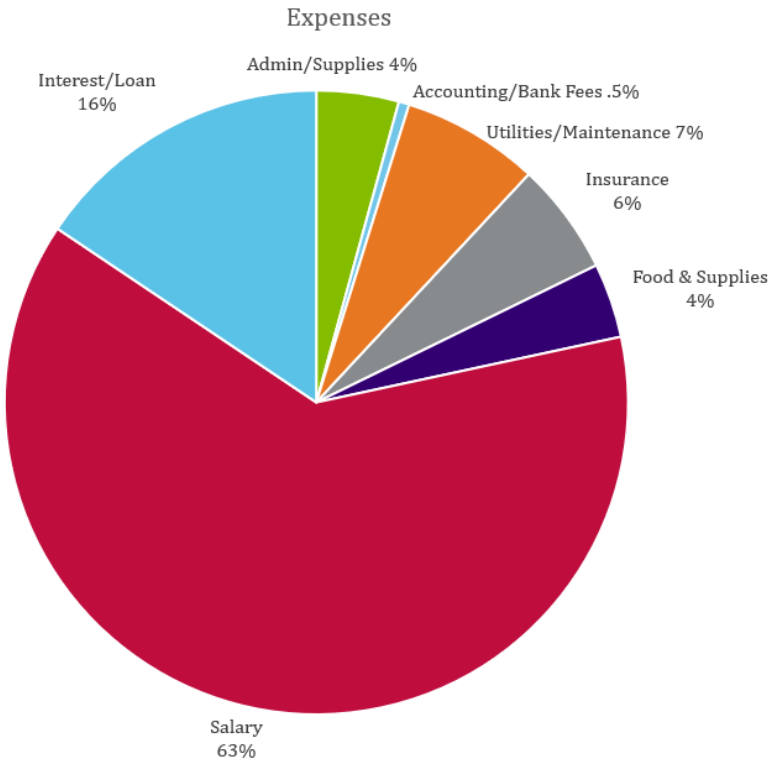
	2026-27 Budget	2025-26 Budget
Ordinary Income/Expense		
Income		
Tuition		
Preschool Tuition	1,167,600.00	1,220,750.00
Preschool Registration	30,500.00	31,250.00
Supply Fee	30,000.00	31,250.00
Extended Care	64,900.00	105,000.00
Summer Camp Tuition	151,250.00	180,000.00
Bright Wheel Fees	-1,200.00	
Tuition Discount	-22,450.00	-14,250.00
Total Tuition	1,420,600.00	1,554,000.00
Total Income	1,420,600.00	1,554,000.00
Gross Profit	1,420,600.00	1,554,000.00
Expense		
Accounting Fees	7,800.00	4,000.00
Advertising & Development	5,000.00	1,500.00
Bank and Credit Card Fees	145.00	100.00
Continuing Education (HOS)	1,000.00	1,000.00
Continuing Education & Training	5,000.00	7,000.00
Food & Kitchen Supplies		
Disposable Paper Products	12,500.00	24,000.00
Food	40,000.00	40,000.00
Milk	4,000.00	5,000.00
Total Food & Kitchen Supplies	56,500.00	69,000.00
Hospitality	2,000.00	4,000.00
Insurance		
Property Insurance	75,000.00	80,000.00
Workers Comp Insurance	10,000.00	3,500.00
Total Insurance	85,000.00	83,500.00
Office Expenses		
Background Checks	800.00	1,000.00
Computer Expenses	2,000.00	4,500.00
Copier	8,500.00	7,000.00
Office Supplies	6,000.00	15,000.00
Postage	400.00	400.00
Webcams		2,000.00
Total Office Expenses	17,700.00	29,900.00
Payroll Expenses		
Salaries & Wages		
Head of School	53,808.00	75,000.00
HOS Medical Offset	725.00	2,000.00
HOS Cell Phone		725.00
Administrative Asst	40,000.00	

FY 2026-27 Preschool Budget

	2026-27 Budget	2025-26 Budget
Assistant Head of School		51,408.00
Teacher and Assistant Wages	590,150.00	642,450.00
Cook	16,500.00	16,500.00
Maintenance Worker	10,070.00	17,000.00
Music Director	9,000.00	12,000.00
Summer Camp	73,360.00	92,000.00
Extended Care	20,000.00	36,000.00
Substitutes	16,000.00	30,000.00
Head of Development		30,000.00
Total Salaries & Wages	829,613.00	1,005,083.00
Payroll Taxes	72,000.00	80,000.00
Pension Expense	16,000.00	16,000.00
Total Payroll Expenses	917,613.00	1,101,083.00
Program Expenses		
Music Program	300.00	300.00
Total Program Expenses	300.00	300.00
School Board Discretionary	700.00	1,000.00
Teacher & School Supplies	30,000.00	26,500.00
Utilities, Repairs and Maintena		
Electric	20,000.00	20,000.00
Fire Alarm Expense	1,500.00	1,500.00
Gas	1,800.00	1,800.00
Garbage Disposal	3,500.00	3,500.00
HVAC	12,000.00	12,000.00
Janitorial	26,400.00	22,000.00
Lawn Maintenance	7,500.00	15,000.00
Pest Control	4,000.00	5,000.00
Playground Equipment Exp	3,000.00	
Repairs & Maintenance	9,000.00	10,000.00
Telephone	5,500.00	5,500.00
Water	10,000.00	15,000.00
Total Utilities, Repairs and Maintena	104,200.00	111,300.00
Website	750.00	750.00
Total Expense	1,233,708.00	1,440,933.00
Net Ordinary Income	186,892.00	113,067.00
Other Income/Expense		
Other Expense		
Interest Expense/Loan Payment	228,000.00	228,000.00
Total Other Expense	228,000.00	228,000.00
Net Other Income	-228,000.00	-228,000.00
Net Income	**-41,108.00**	**-114,933.00**

Church Budget





Preschool Budget